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Environmental Policy

MDF ITALIA SRL has decided to adopt an Environmental Management System compliant with the requirements of UNI EN ISO 14001:2015, with the aim of achieving the following general objectives:

- Continue implementing an increasingly structured and organized management framework, with clearly defined roles and responsibilities;
- Integrate measurable environmental objectives into business processes and periodically monitor their achievement through environmental performance indicators (KPIs);
- Promote, where applicable, the use of raw materials sourced from FSC-certified supply chains and adopt Life Cycle Assessment (LCA) as a tool to support the design process, in order to assess and reduce the environmental impacts of products;
- Ensure compliance with applicable national and European Union environmental legislation and regulations, also taking into account relevant technical standards and applicable international standards;
- Make investments aimed at continuously improving the environmental performance of processes and products, setting measurable objectives and targets on an annual basis and monitoring their achievement through specific KPIs relating, among other aspects, to waste generation and the consumption of electricity, natural gas and water resources.

To achieve these objectives, **MDF ITALIA SRL** is committed to:

- clearly and systematically defining the roles, duties and responsibilities of personnel involved in activities that may generate environmental impacts;
- promoting the use of technologies aimed at improving energy efficiency and the efficient use of resources, assessing their effectiveness through specific environmental performance indicators;
- pursuing the continuous improvement of the Environmental Management System, with the aim of protecting the environment and progressively reducing significant environmental impacts, through their ongoing assessment, the annual definition of measurable environmental objectives and targets, and the periodic monitoring of their achievement through environmental performance indicators (KPIs);
- promoting environmental awareness, training and active participation among personnel, encouraging responsible behaviour and involvement in the continuous

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improvement of environmental performance;

- raising environmental awareness among suppliers and assessing them also on the basis of environmental criteria, promoting, where possible, the adoption of certified environmental management systems and the dissemination of good environmental practices throughout the supply chain;
- communicating this Environmental Policy to all personnel and other interested parties, ensuring that it is known and understood through appropriate communication tools;
- designing and developing its products in accordance with the principles of the circular economy, prioritising, where applicable, the use of raw materials sourced from FSC-certified supply chains and supporting design decisions through Life Cycle Assessment (LCA), with the aim of assessing and reducing environmental impacts throughout the product life cycle;
- ensuring the availability of adequate human, technological, technical and financial resources for the implementation, maintenance and improvement of the Environmental Management System;
- establishing and maintaining an open and collaborative dialogue with personnel, customers, suppliers, competent authorities, trade associations, local authorities and other interested parties, in order to ensure transparency and foster the continuous improvement of environmental performance.
- In line with these commitments, MDF ITALIA SRL annually defines specific and measurable environmental objectives and targets consistent with the significant environmental aspects identified, periodically monitoring their achievement through environmental performance indicators (KPIs) and reviewing the results as part of the continuous improvement process.

Mariano Comense, 20 July 2026

CEO: Frederik Billiau